



SOUTHWESTERN CHRISTIAN SCHOOL

A MINISTRY OF FIRST CHRISTIAN CHURCH

Employment Application

Name _____

Address _____

Home Phone _____ Cell Phone _____ Birth date _____ Marital Status _____

_____ Single _____ Married _____ Separated _____ Divorced _____ Widowed

Children

Name Age Grade School Name Age Grade School

1. _____ 3. _____

2. _____ 4. _____

Church Affiliation _____ Denomination _____ Years Attended _____

Ministries In Which You Are Involved/Studies Attending _____

Certification or Licenses Held _____

Position Applying For _____

Previous Employment

Attach an additional sheet if necessary.

Date:

To/From Position Institution/Business Responsibilities

Academic Preparation

MO/YR Degree Institution Major/Minors(s)

List any specialized training and/or skills:

WWW.SWCSLIONS.ORG

3261 S. Ave 6E • Yuma, AZ 85365 • 928.726.3086 • fax: 928.217.2172

References Please distribute the recommendation forms to each of the references listed.

- 1. Pastor of your church _____ Telephone No. _____
- 2. Recent Supervisor _____ Telephone No. _____
- 3. Other Professional _____ Telephone No. _____

Please answer the questions below:

- 1. Are you an active member of a local, Bible-believing church?

- 2. Do you subscribe to the SWCS statement of faith?

- 3. Do you smoke? _____ If yes, are you willing to abstain from smoking while on campus?

- 4. Do you drink alcoholic beverages? _____ If yes, are you willing to abstain from excessive drinking while employed? _____
- 5. Have you ever been charged/convicted of a misdemeanor or felony? _____
If yes, please explain:

Date: _____ Charge: _____ Explanation: _____

Additional essay question: (Please attach answers to the following questions on a separate sheet of paper.)

- 1. Give your personal testimony. How did you become a Christian?
- 2. How would you answer if you were to die tonight and stand before God and he asked you, "Why should I let you in to my heaven?"
- 3. Why do you wish to work in a Christian school?

Answer questions below only if applying for a teaching position.

- 4. What is your philosophy of education?
- 5. What is your philosophy and approach to classroom procedures and discipline?

I have read this application and declare that my answers are true and complete.

Signature: _____ Date: _____

- Please attach a recent photograph to this application.
- Please contact postsecondary institutions and have them send official transcripts.
- Please contact your references and distribute the attached recommendation forms. (3 References)

WHAT WE BELIEVE.....

Southwestern Christian School of Yuma is a body of believers who have joined together for the purpose of academic progress, personal development and spiritual growth. Together we seek to honor God by integrating faith and learning while our hearts and lives reflect the process of maturing in Christ. When families join SWCS, they freely and willingly choose to take upon themselves the responsibilities outlined in this application and Statement of Faith.

STATEMENT OF FAITH

We believe that "All Scripture is given by inspiration of God." The Bible is the inerrant Word of God and is the final and sole authority for all Christian life and practice. The Holy Spirit guided the writers in all that they wrote.

II Tim. 3:16; Deut. 4:2; II Peter 1:21

We believe the Godhead eternally exists in three persons---the Father, the Son and the Holy Spirit.

Matt. 28:19; I Cor. 8:6; II Cor. 13:14; I Peter 1:2; Eph. 3:9-17

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. *John 1:1; John 1:14; John 10:30, Matt. 1:20; I Tim. 3:16*

We believe in the personality and deity of the Holy Spirit, Who indwells in every baptized believer, and is ever present to testify of Christ, seeking to occupy us with Him. We acknowledge the ministry of the Holy Spirit, who convicts, regenerates, indwells, enlightens and empowers believers for Godly living. *John 14:26; John 15:26; Acts 1:8; Rom. 8:26-27; I Cor. 2:12, 14; Rom. 8-9; I Cor. 3:16; John 16:13-14*

We believe that man was created in the image of God, that he sinned in Adam, and that he is now a sinner by nature and by choice. Man must receive a new nature by faith in Jesus Christ, implanted by the Holy Spirit through the Word of God in order to gain eternal salvation. *Gen. 1:26-27; Rom. 5:12; John 3:3-7; Eph. 2:1-3; John 5:24; Titus 3:5*

We believe in salvation by grace through faith in Jesus Christ (faith is repentance, confession, and baptism), apart from any human merit or works, and that through faith in Christ, one passes immediately out of spiritual death into spiritual life. *John 5:24; Rom. 3:28; Gal 2-20; Eph. 2:8-10; Rom. 10:9-13*

We believe that the church is the spiritual body of which Christ is the head. The church is composed of all those who truly believe in Jesus Christ as personal Savior, who are to "Keep the unity of the Spirit in the bond of peace.," rising above denominational barriers, loving one another and "holding the truth in love... being held together by that which every joint supplies."

Eph.4:2-6; Eph. 4:15-16; Eph. 2:19-22; Eph. 1:22-23; I Cor. 12-13; Rom. 12:4-5; I Cor. 1:10.

We believe that all true believers are called to a life of separation from worldly and sinful practices, and should abstain from that which would bring reproach upon the name of Christ. Christians are to be "salt and light" in the world.

Col. 2:6-8; I Cor. 6:17; I Cor. 10-23; I Thess. 5:22; Titus 2:11-12; Eph. 2:10; Matt. 5:13-16

We believe in the evangelization of the world, that the supreme mission of the people of God in this age is to preach the Gospel, and to make Christ known to every person. *Mark 16:15; II Cor. 5:18-19; Matt. 18:14; Matt. 28:19-20*

We believe in a literal heaven and hell. We believe in the controlling and greater power of God, but also in the reality and power of Satan, the deceiver. *Matt. 6:20; Luke 10:20; Luke 23:43; II Cor. 5:1; II Cor. 12:2-4; Rev. 2:7, Prov. 23:13; Matt. 5:29; Matt. 10:28; Matt. 18:8-9; Matt. 25:28-30, 41, 46; Gen. 3:1; I Chron. 21-1; John 12:31; Acts 5:3; Acts 26:18; II Cor. 2:11; Eph. 4:27; Eph. 6:11; James 4:7; Rev. 12:9; I John 4:4*

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We believe in the personal return of our Lord Jesus Christ, and that this second coming of Jesus Christ is the "blessed hope" that is set before us that we are continually looking for. *Titus 2:13; Acts 1:11; I Thess. 4:16-17; John 14:1-3*

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complimentary genders together reflect the image and nature of God. *Gen. 1:26-27* Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. *Gen. 2:18-25*. We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. *I Cor. 6:18; 7:2-5; Heb. 13:4*.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. *Matt. 15:18-20; I Cor. 6:9-10*.

We believe that in order to preserve the function and integrity of Southwestern Christian School as a local Body of Christ, and to provide a biblical role model to the SWCS students and the community, it is imperative that all persons employed by SWCS in any capacity, or who serve as volunteers, agree to and abide by our Statement of Faith. *Matt. 5:16; Phil. 2:14-16; I Thess. 5:22*.

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. *Acts 3:19-21; Rom. 10:9-10; I Cor. 6:9-11*.

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. *Mark 12:28-31; Luke 6:31*. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture not the doctrines of SWCS.

I agree with the above Statement of Faith.

Applicant Signature: _____



SOUTHWESTERN CHRISTIAN SCHOOL

A MINISTRY OF FIRST CHRISTIAN CHURCH

Kindergarten - 8th Grade

Recommendation for Employment

Thank you for agreeing to complete this reference form on my behalf. Upon completion, please send it to the school at the address listed below.

Name of Applicant _____ Date _____

Position Applying For _____

1. How long have you known this applicant? _____
2. What is your relationship to him/her? _____
3. Please comment on the following areas:

Spiritual Depth

Love of Children

Enthusiasm

General Appearance

Disciplinarian

Personality

Cooperation

Adjustment to New Circumstances

Work Ethic

4. Describe briefly the strengths and weaknesses of this applicant:

Printed Name

Signature

Date

Address

Telephone

Email



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